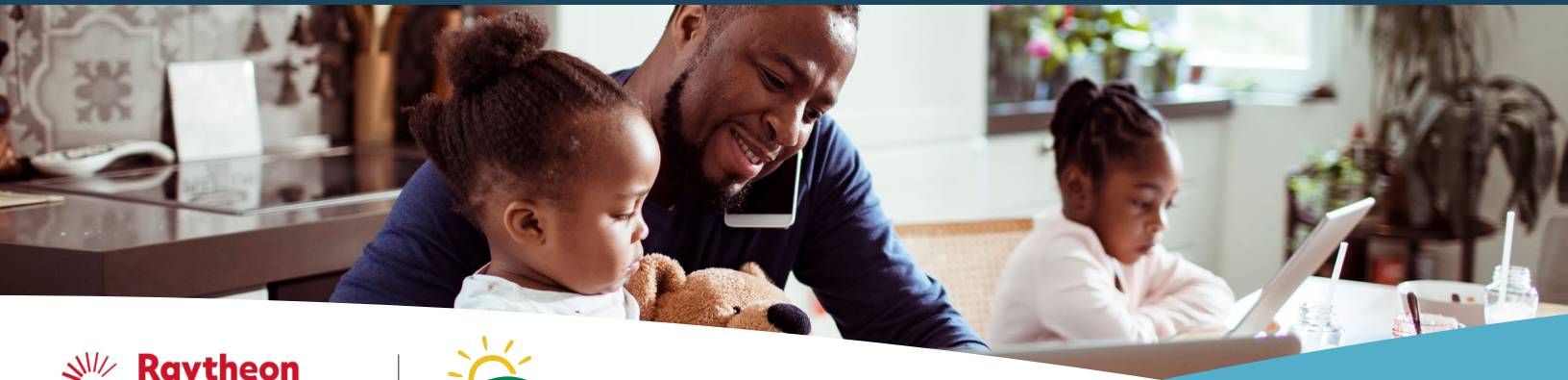


FAMILY SUPPORTS THAT MEET THE MOMENT



When you have to work, you need support for your family, especially right now. Whether it's reliable child care or extra academic support, rely on Bright Horizons®

Access your Bright Horizons services by visiting <https://clients.brighthouse.com/raytheon>

First-time users of Back-Up Care and College Coach, should follow the prompts to sign up. If prompted for employer credentials, enter your Employer Username **Raytheon** and your Employer Password **Benefits4You**.

PRIMARY CHILD CARE

0 - 6 YEARS OLD	Preferred Enrollment & Tuition Discounts	<ul style="list-style-type: none"> Jump ahead on the waitlist and receive a registration fee credit at Bright Horizons centers Up to 10% discount at full-service centers in our partner network (excludes Bright Horizons centers)
0 - 12 YEARS OLD	Sittercity	<ul style="list-style-type: none"> Premium membership to a leading nationwide search tool for nannies and sitters, pet sitting, and housekeeping Waived membership fee (\$150 value) and free basic background checks
0 - 12 YEARS OLD	Nanny Placement	<ul style="list-style-type: none"> Discounts on a local, high-touch nanny placement service for trained, screened nannies Request a nanny that is trained as a learning coach to support online instruction

GAPS IN CARE

ALL AGES	Back-Up Care	<ul style="list-style-type: none"> In-home or center-based care when your regular care is unavailable COVID-19 protocols to keep your family healthy and safe 30 days per employee per year. Co-pay is \$15 per child per day or \$25 per family per day for center based back-up care and \$4 per hour for in-home back up care
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SCHOOL SUPPORTS

6- 18 YEARS OLD	Learning Pods	<ul style="list-style-type: none"> Find caregivers who can guide in-home learning for small groups Post a job, browse profiles, and find a caregiver for your learning pod
6- 18 YEARS OLD	Varsity Tutors	<ul style="list-style-type: none"> Get discounted access to 1:1 and small-group tutoring with instructors Includes 3,000+ subjects and 40,000 tutors, offers hundreds of enriching online classes, camps, and extracurriculars for K-12 children
6- 18 YEARS OLD	Revolution Prep	<ul style="list-style-type: none"> Premium academic and test preparation services, including: personalized tutoring with a curriculum tailored to each child's needs and interests Get cost-saving discounts on in-person and virtual options
3 - 7 YEARS OLD	MarcoPolo	<ul style="list-style-type: none"> Award-winning early education curriculum experienced through an engaging app (65% off annual subscription) Teaches STEAM and literacy through hundreds of games and video lessons

COLLEGE ADMISSIONS

14 - 22 YEARS OLD	College Coach	<ul style="list-style-type: none"> Get advice from former college admissions and financial aid officers on the the college process Learn how to get the most out of virtual tours, negotiate for more financial aid, create a college list, and provide essay reviews
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