



Supports for Your Family & Career

Whenever you need an extra hand, call on **Bright Horizons®**.

Back-Up Child, Adult, and Elder Care: Don't stress about school breaks, bad weather, or when your elder loved one is recovering from surgery. Reserve high-quality child care in a center, or in-home care for your child, adult, or elder relatives.

Return-to-Work Care: Going back to work post-leave can be overwhelming, but you have extra back-up care to use in your child's first year. Visit the special programs section on the back-up care site to learn more.

Care for the Whole Family: Easily find sitters, elder care, and pet care (your membership fee to the database is waived); jump ahead on the waitlist or enjoy discounts at participating child care centers. Plus, access discounts on a local, high-touch placement service of trained, screened nannies.

College Coaching: Take the worry out of your child's education. Your free benefit gives you access to a team of experts who offer personalized guidance, including live events and online resources.

Get Started Today

Visit <https://clients.brighthorizons.com/raytheon>

Employer Username: Raytheon | Password: Benefits4You

Download the app: Search "back-up care" on the [App Store](#) or [Google Play](#)

Questions? Call 877-BH-CARES (242-2737)



When you have to work, you need support for your family. Whether it's reliable child care or extra academic support, rely on **Bright Horizons®**.

School-Age Learning Supports (6-12 years old)

- Your child will study their school curriculum or distant learning in a small-group environment
- Students will be supervised by staff trained in academic support in full/half day month-long sessions

Learning Pods (6-18 years old)

- Find educators who can guide in-home learning for small groups
- Post a job, browse profiles, and find an educational caregiver for your learning pod

Varsity Tutors (6-18 years old)

- Get discounted access to 1:1 and small group tutoring with tutors and instructors
- Includes 3,000+ subjects and 40,000 tutors, offers hundreds of enriching online classes, camps, and extracurriculars for K-12 children

Revolution Prep (6-18 years old)

- Premium academic and test preparation services, including: personalized tutoring with a curriculum tailored to each child's needs and interests
- Get cost-saving discount on in-personal and virtual options

MarcoPolo (3-7 years old)

- Award-winning early education curriculum experienced through an engaging app (65% off annual subscription)
- Teaches STEAM and literacy through hundreds of games and video lessons

Preferred Enrollment (0-6 years old)

- Jump ahead on the waitlist with a waived registration fee at Bright Horizons centers
- 10% discount at full service centers in the Bright Horizons network of care (*excludes Bright Horizons centers*)

Sittercity (0-12 years old)

- Premium membership to a leading nationwide search tool for nannies and sitters, pet sitting, and housekeeping
- Waived membership fee (\$150 value) and free basic background checks

Nanny Placement (0-12 years old)

- Discounts on a local, high-touch nanny placement service for trained, screened nannies
- Request a nanny that is trained as a learning coach to support online instruction

Back-Up Care (All Ages)

- In-home or Center-based care when your regular care is unavailable
- COVID-19 protocols to keep your family healthy and safe